



Lancashire
Enterprise Partnership

Burnley and Pendle Labour Market Intelligence Factsheets



Part of the 2018 Lancashire Labour Market Intelligence Toolkit

These factsheets provide information about the labour market in ***Burnley and Pendle***. The factsheets are part of the **2018 Lancashire Labour Market Intelligence (LMI) Toolkit**. More information can be found [here](#)



European Union
European Social Fund
Investing in jobs and skills





The **Labour Market** includes the supply of labour by households and the demand for labour from employers.



The **Supply of Labour** is made up of the people who live and/or work in the area, the skills they have and the number of hours they want to work.



The **Demand for Labour** comes from employers (businesses and public sector organisations) – what they need in terms of skills and the number of hours they need people to work.

When there is a **mismatch** between supply and demand:



Some people might be **unemployed**, or unable to find the type of job they want to do.



Some **employers might not be able to find the workers they need**, or might have to make do with workers who don't have quite the right skills for the job.






A **Travel to Work Area** is where most of the people who live in the area also work there. Not everyone who lives in Burnley and Pendle works there – some people commute to jobs in the surrounding area.

The Labour Market in Burnley and Pendle

178,100	People live in the area
108,600	Are of 'working age' (aged 16-64 years)
83,000	Are in work
Two-thirds	Work within Burnley and Pendle
One-third	Work outside the area (mainly in Blackburn)
25,000	People of working age aren't in work

There are lots of reasons why working age people aren't in work:

6,300	Are looking after the family or home 
5,400	Have a long-term illness which means they can't work
5,200	Are unemployed 
4,900	Have retired early or have 'other' reasons for not working
3,300	Are students 

Jobs held by people who live in Burnley and Pendle – A third of these people work outside the area

People who live in Burnley and Pendle work in the following occupations:

15,100	Professional occupations , including teachers, lawyers, doctors, nurses and other medical occupations, engineers, scientists, social workers, architects and surveyors.
10,700	Managers, directors and senior officials , including all types of managers (finance, HR, sales, production etc) in all types of organisations.
9,800	Caring, leisure and other service occupations , including teaching assistants, nursery workers, care workers, hairdressers, beauticians, caretakers and housekeepers.
9,700	Elementary occupations , including construction labourers, postal workers, cleaners, security staff, catering assistants and waiting / bar staff.
9,300	Process, plant and machine operatives , including factory workers, sewing machinists, tyre fitters, scaffolders, road and rail construction workers, lorry, bus and taxi drivers, train drivers and forklift truck drivers.
9,100	Associate professional and technical occupations , including engineering, building and lab technicians, IT technicians, paramedics, police, prison and fire service officers, graphic designers, accounting technicians, health and safety officers.
7,900	Skilled trades occupations , including welders, mechanics, machinists, electricians, plumbers, plasterers, chefs, cooks.
7,900	Administrative and secretarial occupations , including admin officers, finance officers, office managers, secretaries, Personal Assistants (PAs) and receptionists.
6,900	Sales and customer service occupations , including sales assistants and shop workers, telesales and call centre workers and customer service managers.



Across the labour market as a whole, **the number of jobs requiring higher level skills and qualifications has been increasing.**

How much do people in different jobs earn?



Different jobs require different levels of **skills, qualifications and experience**, and pay different levels of wages. Where you live also affects how much you earn – people who live in more expensive areas (like London) need higher wages because the costs of living (like rent and travel costs) are higher.



Average (median) full-time earnings range from £23,700 a year for people who live in Burnley, to £25,100 for people living in Pendle.

The table below shows average salaries for some jobs. This is based on national data – wages in Burnley and Pendle are likely to be lower, because the cost of living here is lower.

		Starting Salary	When Experienced
Professionals	Solicitor:	£25,000	£40,000+
	Architect:	£27,500	£35,000+
	Doctor:	£26,000	£37,500+
Skilled Trades	Motor Mechanic:	£18,000	£21-27,000
	Electrician:	£18,000	£25-35,000
	Chef:	£16,000	£20-30,000
Associate professionals and technicians	IT Support Technician:	£16,000	£22-24,000
	Graphic Designer:	£16,000	£20-30,000
	Paramedic	£22,000	£28,500
Administrative and secretarial occupations	Admin Assistant:	£14,000	£19-23,000
	Office Manager:	£18,000	£25-30,000
Caring, leisure and other service occupations	Hairdresser:	£14,000	£14-24,000
	Nursery Worker:	£14,000	£17-22,000
Managers, directors and senior officials	HR Manager:	£35,000	Up to £75,000
	Sales Manager:	£22,000	£30-60,000
Sales and customer service occupations	Sales Assistant:	£11,000	£16-20,000
	Call Centre Operator:	£13,500	£16-19,000
Elementary occupations	Postal Worker:	£13,500	£19,000
	Security Worker:	£13,000	£22,000
	Catering Assistant:	£11,500	Up to £16,500
Process, plant and machine operatives	Sewing Machinist:	£14,000	£15-17,500
	Scaffolder:	£14,000	£17,000

Employers based in Burnley and Pendle

Jobs are available with a **range of employers:**

Private businesses



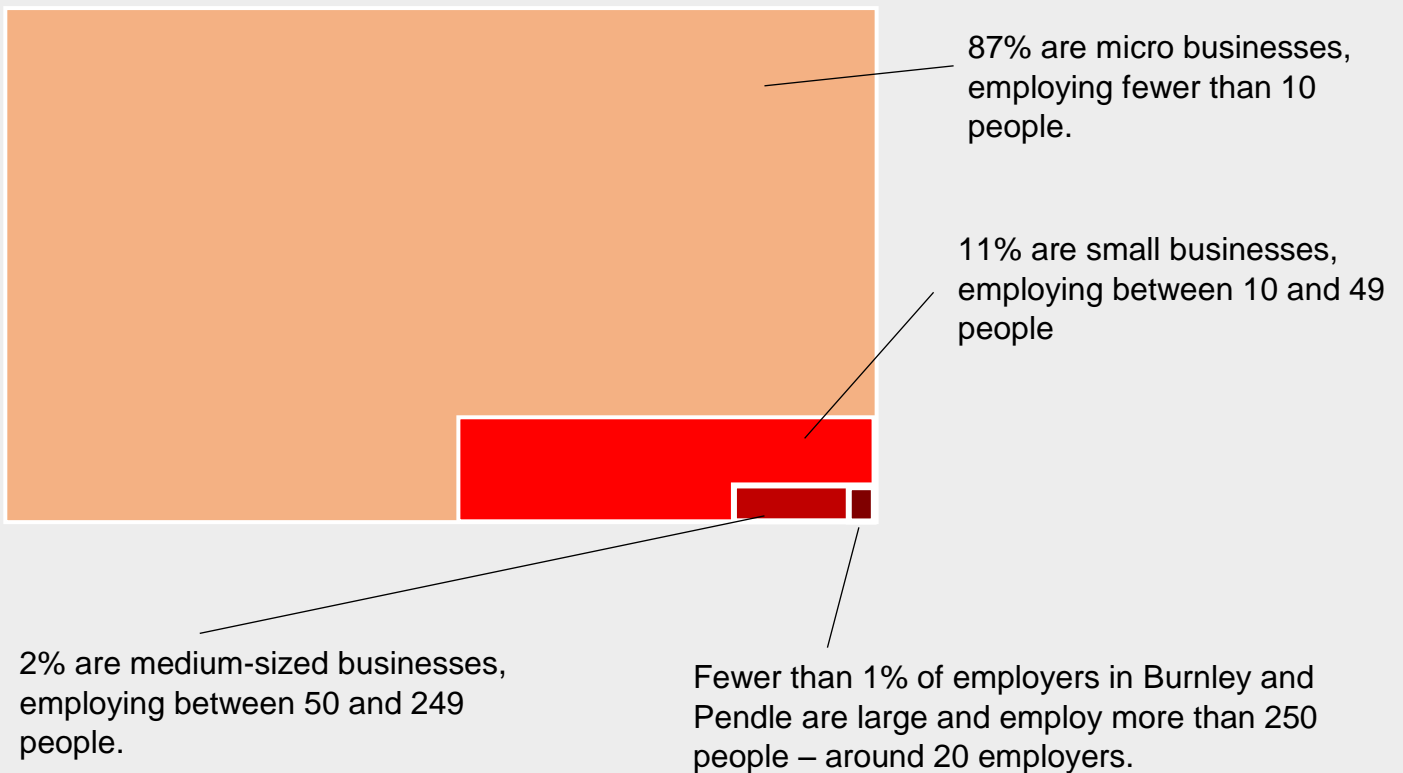
The public sector



Charities and voluntary organisations



There are **5,400 businesses** in Burnley and Pendle:



87% are micro businesses, employing fewer than 10 people.

11% are small businesses, employing between 10 and 49 people

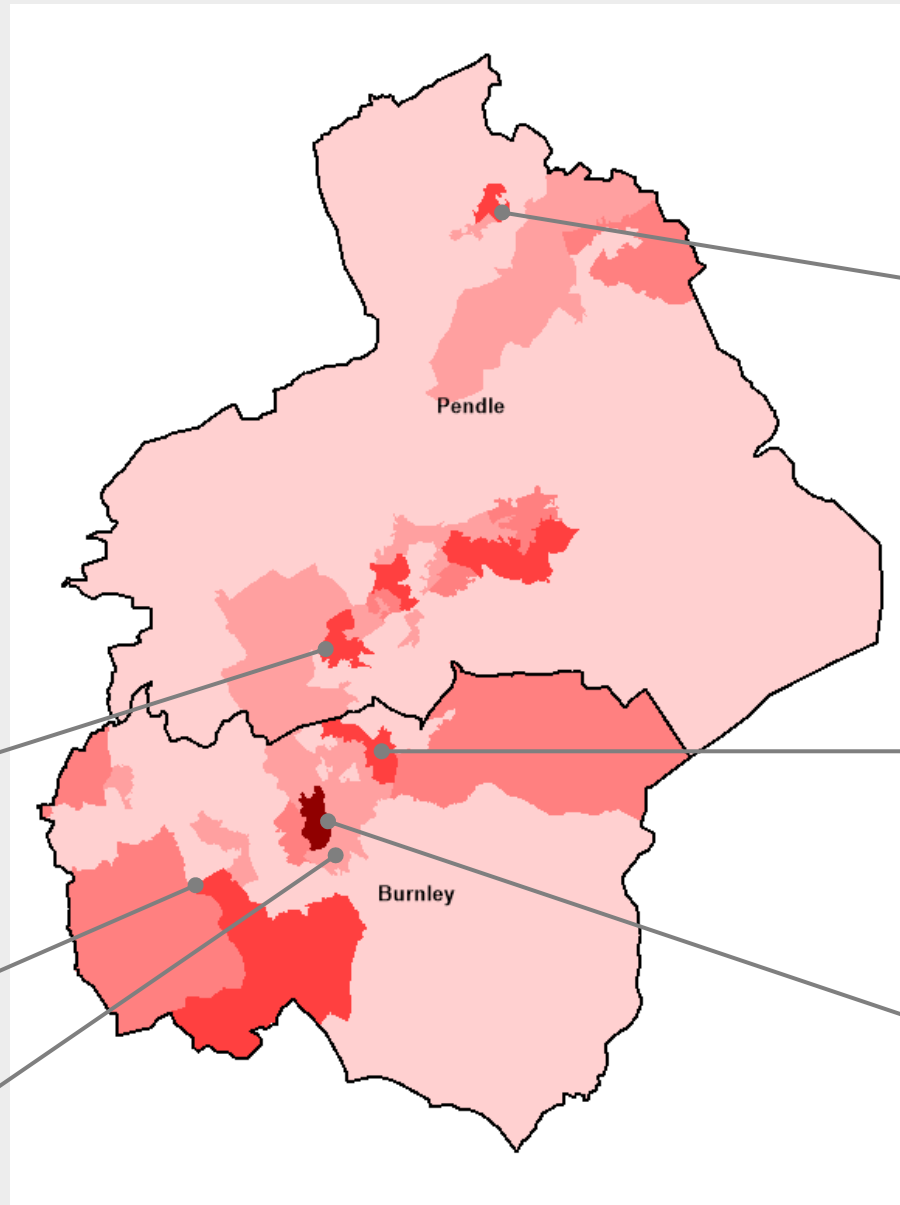
2% are medium-sized businesses, employing between 50 and 249 people.

Fewer than 1% of employers in Burnley and Pendle are large and employ more than 250 people – around 20 employers.

Location of Employment and Key Employers in Burnley and Pendle

This map shows where employment is concentrated across Burnley and Pendle. Darker areas have higher numbers of jobs. Employment is generated by 5,400 micro, small, medium and large employers based in the area.

The boxes highlight some of the area's key employment locations and employers.



Barnoldswick
Rolls Royce (Manufacturing)
Silentnight (Manufacturing)
English/Irish Country Cottages (Accommodation and food services)

North Burnley
Burnley General Hospital (Health)
Safran Aircelle (Manufacturing)
BCW Manufacturing Group (Manufacturing)
TRW Automotive (Manufacturing)

Burnley Town Centre
Viking Place Sheltered Housing (Administrative and support service activities)
Burnley College (Education)
Door4 (Information and communication)
Marsden Building Society (Finance and insurance)

Lomeshaye Industrial Estate, Nelson
Daisy Communications (Information and Communication)
Barnfield Construction (Construction)

Orient and Network 65 Business Parks
Panaz (Manufacturing)
JP74 (Information and communication)

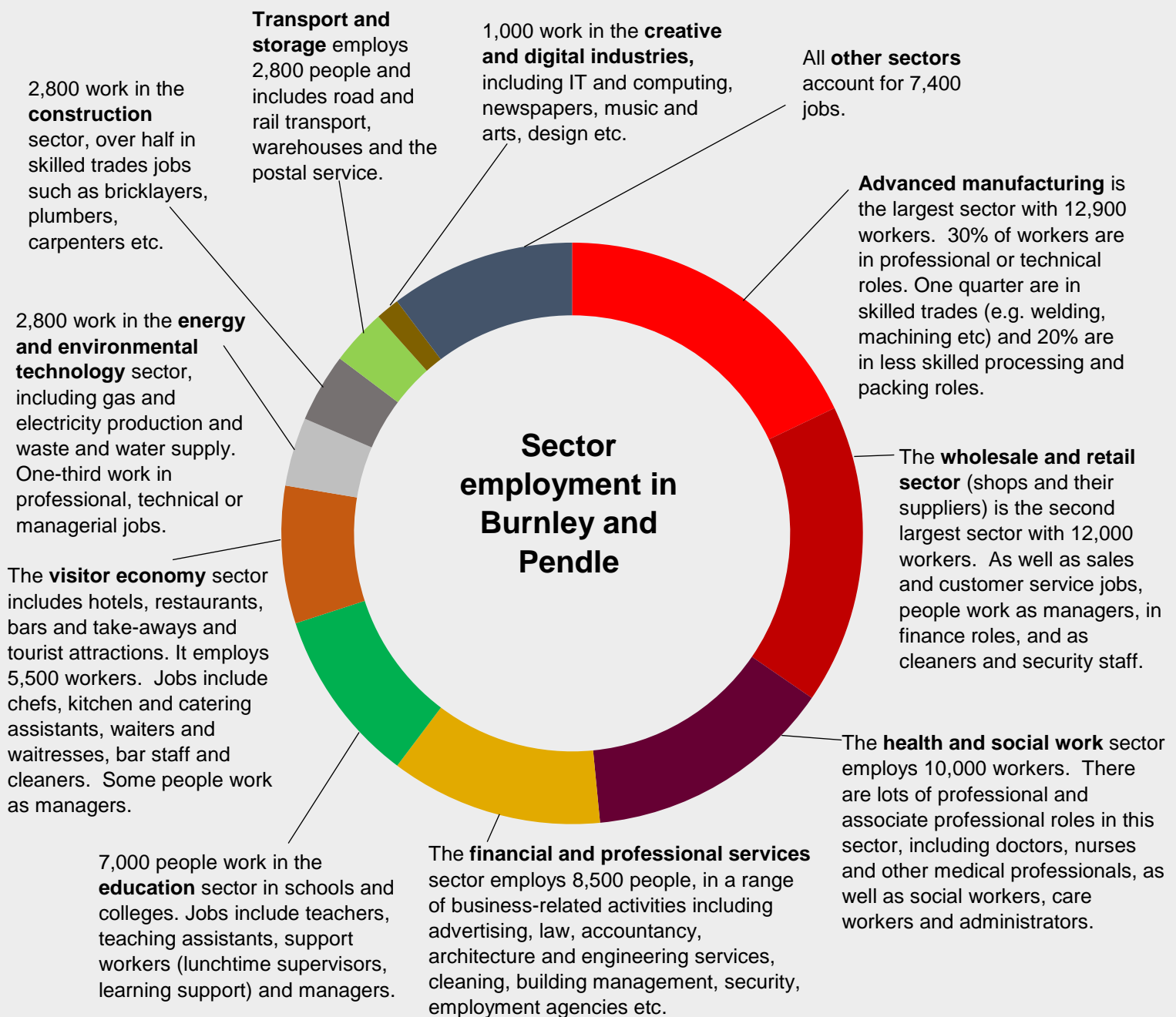
South Burnley
BAAS Construction (Construction)

Jobs available in Burnley and Pendle

Employers are classed as being in different '**sectors**', according to what they make or do.

Some jobs are found in all sectors (e.g. Managers, Finance Officers, IT workers and people with digital skills); others are concentrated in particular sectors (e.g. Bricklayers work in the construction sector, Doctors work in the health sector).

The largest sectors in Burnley and Pendle, and the jobs available within them, are shown below:



Future Job Opportunities and Skills Needs in Burnley and Pendle

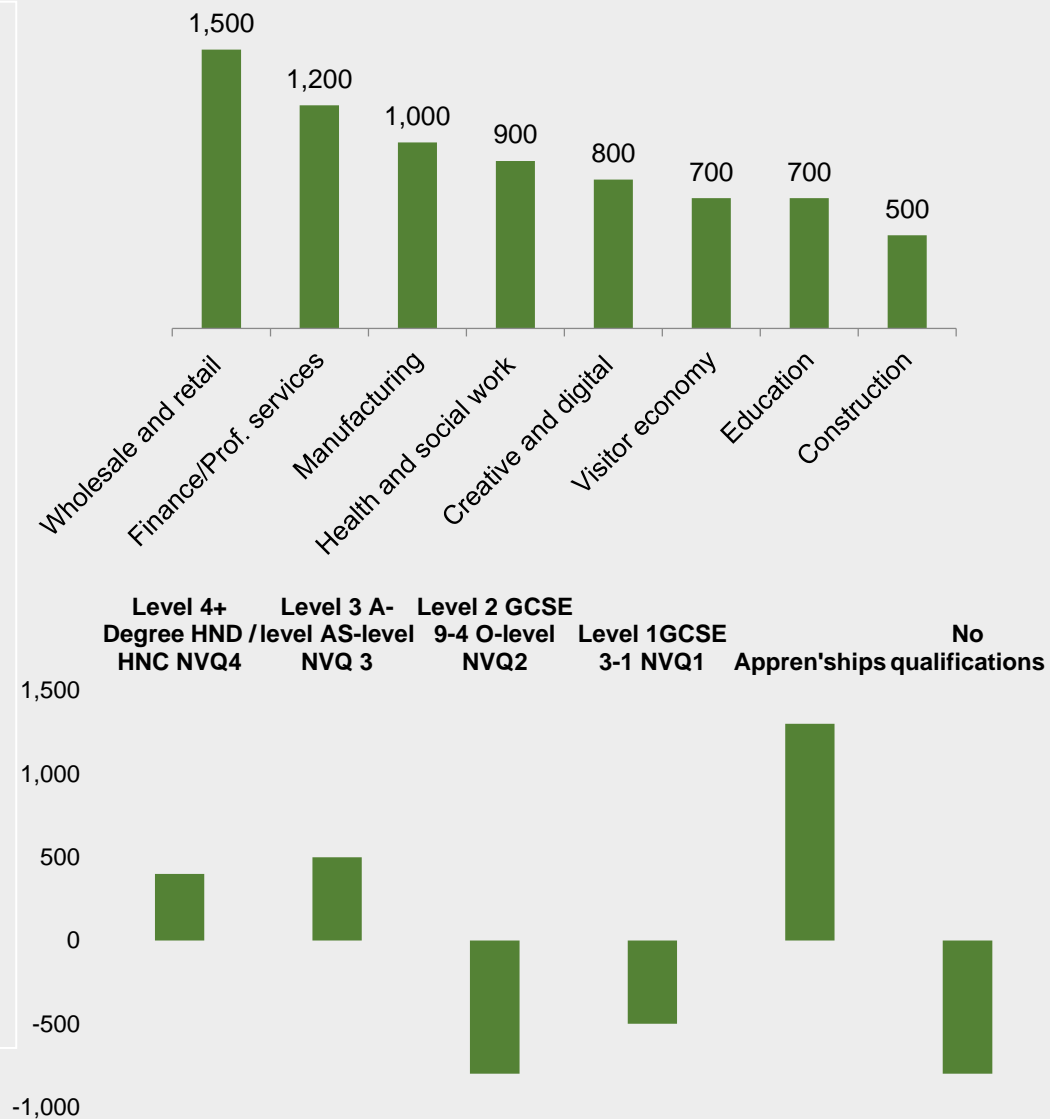
The **economy and labour market are always changing**, with jobs being lost and new ones created.

Some job opportunities arise because businesses or sectors are **growing**.

Others come about because of '**churn**' within the labour market – when current workers change jobs or retire. This is called '**replacement demand**'.

Every year, there are thousands of job opportunities in Burnley and Pendle.

These charts show how many job opportunities are expected to be created each year. The wholesale and retail sector has a lot of 'churn' (people moving jobs), so will have the highest number of opportunities.



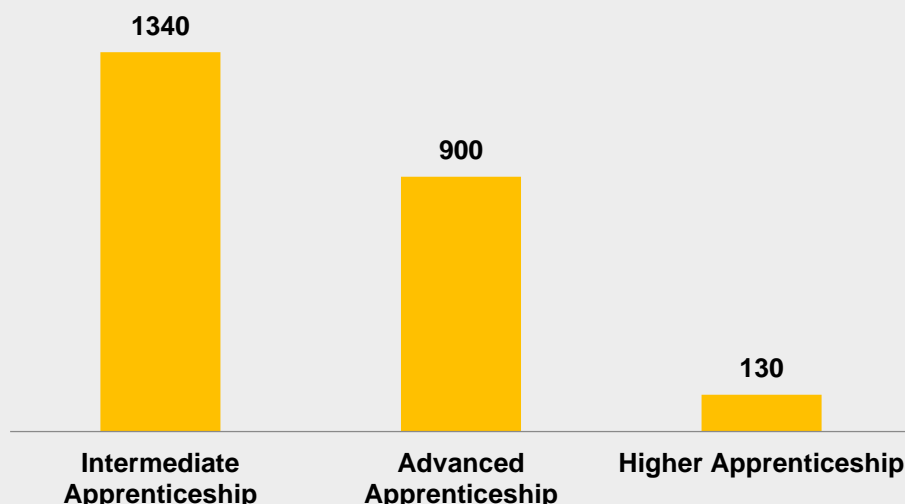
Demand is increasing for workers with higher level qualifications (level 3 and 4) and apprenticeships.

Demand for workers with no and lower level qualifications is expected to continue to fall.

Apprenticeships

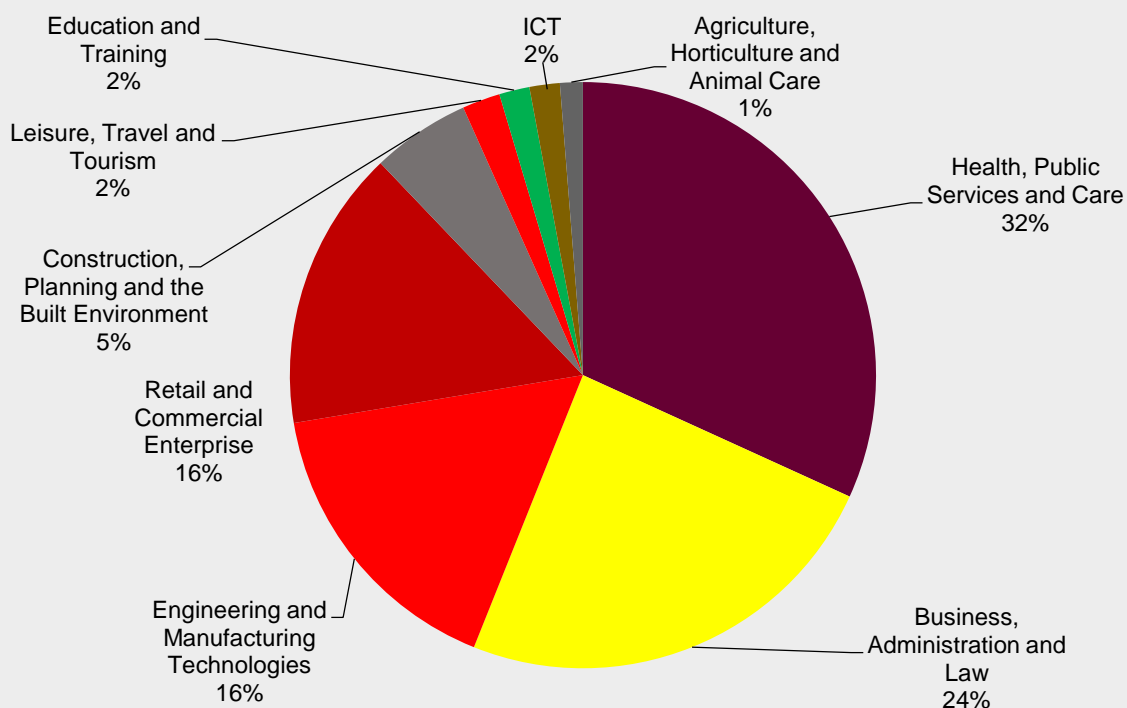
More employers are choosing apprenticeships as a way to get the people and skills they need. An apprenticeship gives people hands-on experience, a salary and the opportunity to train while they work, in a range of different industries.

2,380 people started an apprenticeship in Burnley and Pendle in 2016/17. Just over 40% of these were advanced or higher level apprenticeships.



Apprenticeship starts are broadly in line with the main employment sectors:

- Health, public services and care for the health and social work sector.
- Business, administration and law can prepare you for a career in the financial and professional services.
- Engineering and manufacturing technologies for the advanced manufacturing sector.

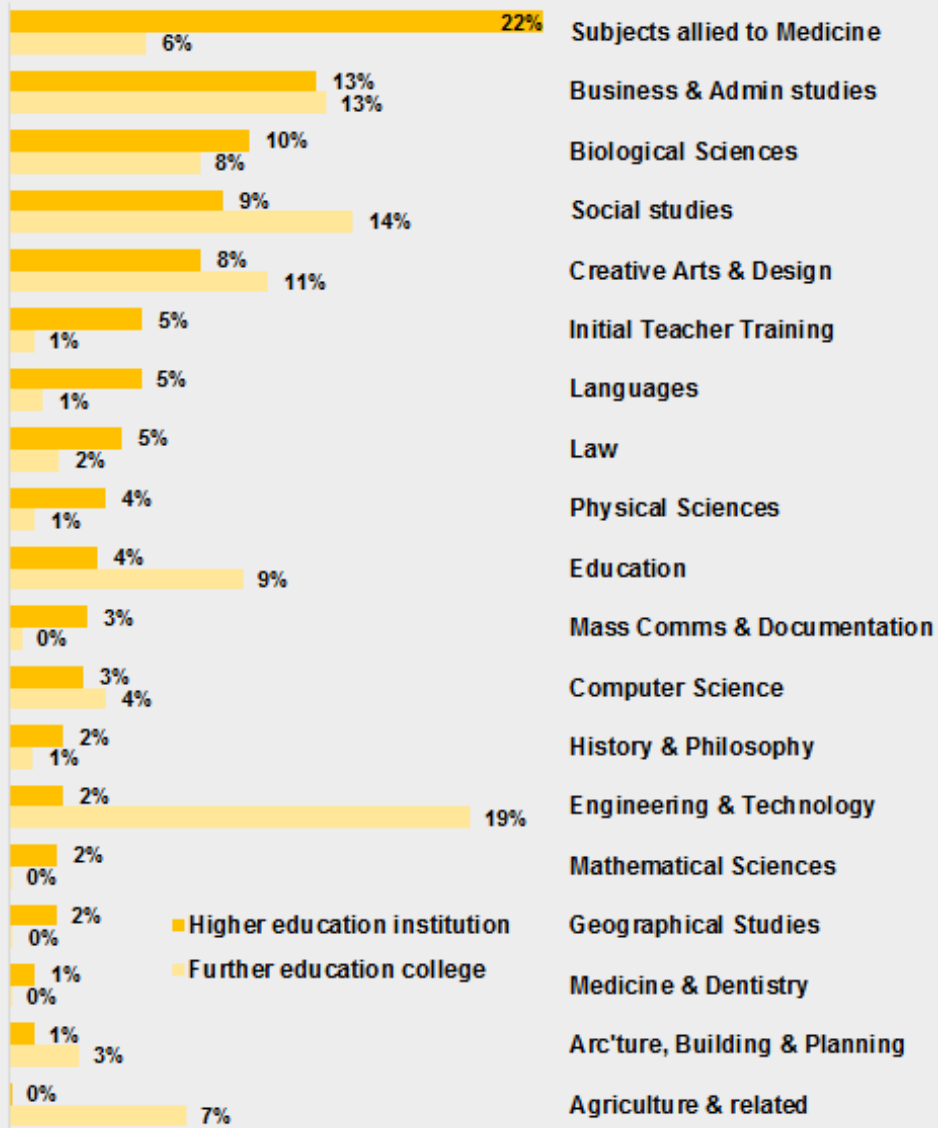


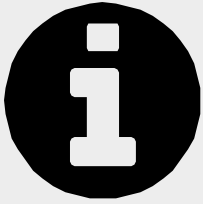
Options for those aged 18+

At the age of 18, some young people continue in education at a higher education institution (e.g. university) or further education institution (e.g. college), whilst others enter employment or become an apprentice.

87% of students in Burnley and Pendle enter sustained education or employment after Key Stage 5		
68% enter sustained education		19% enter sustained employment
52% Higher education institutions	13% Further education institutions	Of which 7% are apprentices

49% of Lancashire residents who enter higher education study in Lancashire, either at University or at one of the twelve Further Education Colleges which provide higher education. Higher education students in Lancashire study a range of subjects:





For more detailed information on the labour market in Lancashire:

Lancashire Skills and Employment Hub

<https://www.lancashireskillshub.co.uk/>

For more detailed information on jobs and careers:

National Careers Service

<https://nationalcareersservice.direct.gov.uk/>

For information on education, training and routes into work:

Colleges:

<http://www.tlc.ac.uk/>

Universities:

<https://www.ucas.com/>

Apprenticeships and Traineeships:

<http://www.getingofar.gov.uk/>

Training Providers:

<http://www.lancsforum.co.uk/>